SOUTH CENTRAL SOLID WASTE AUTHORITY
invites applications for the position of:
Transfer Station Attendant
An Equal Opportunity Employer

SALARY: $11.5420 / Hour

OPENING DATE: Friday, May 15, 2020

CLOSING DATE: Friday, May 29, 2020; 11:59 pm

NATURE OF WORK:
Full time, regular non-exempt position which monitors the safe delivery and disposal of solid waste at the assigned transfer station.

Position involves occasional overtime, including nights, weekends, and holidays. Regular attendance is an essential function of this job to ensure continuity of services. Position is subject to drug testing in accordance with applicable State and Federal regulations and South Central Solid Waste Authority policies.

Essential duties are performed primarily outdoors under various weather conditions. Employee is exposed to precarious situations, fumes and airborne particles, potentially toxic and/or caustic chemicals, and extreme temperatures. The noise level in the work environment may be extremely loud when working with the compactor and other hydraulic equipment.

While performing the duties of this job, the employee must be able to communicate effectively both orally and in writing. The employee must be able to operate station equipment and must be able to move about the work environment. The employee must have the ability to frequently move or re-position up to 50 pounds of material or objects, occasionally up to 180 pounds with supportive devices.

FIRST CONSIDERATION MAY BE GIVEN TO CURRENT SCSWA EMPLOYEES WHO MEET ALL THE MINIMUM QUALIFICATIONS

DUTIES AND RESPONSIBILITIES:
• Directs traffic flow of all vehicles entering the transfer station to the proper area to unload.
• Assures that refuse remains in the area is not hauled away as salvage.
• Performs vehicle load inspections and monitors incoming loads for unacceptable materials.
• Keeps work area clean and free of debris to prevent damage to incoming vehicles.
• Picks up wind blown litter.
• Responsible for knowing and abiding by all SCSWA policies and procedures.

Additional Functions/Tasks
• May be required to assist in maintaining and operating equipment in the absence of the regular operators.
• Performs other duties as assigned.

MINIMUM QUALIFICATIONS:
Prefer high school diploma or equivalent. One (1) year of full-time experience performing laborer or related duties. Bilingual (English/Spanish) is preferred. A combination of education, experience, and training may
be applied in accordance with South Central Solid Waste Authority (SCSWA) policy. Meeting or exceeding the minimum qualifications does not guarantee an invitation to participate in the process.

**Licenses/Certification(s):**
Valid driver’s license required. Position requires an acceptable driving record in accordance with SCSWA policy.

**KNOWLEDGE, SKILLS, AND ABILITIES:**
Must have general knowledge of laws, regulations and ordinances affecting the environmental processes; and methods to maintain accurate records. Must have skills in safely operating equipment; and two-way radio operation and protocol. Must have the ability to interact diplomatically with public in order to assure compliance with regulations, establish and maintain effective and cooperative working relationship with others.

Application may be obtained online and completed at: [https://scswa.net/](https://scswa.net/). Resume may not be substituted or accepted in place of application.

It is policy to provide reasonable accommodations for qualified persons with disabilities who are employees or applicants for employment. If you need assistance or accommodation to interview and/or test because of a disability, please contact SCSWA at 575-528-3584.

**TRANSFER STATION ATTENDANT SUPPLEMENTAL QUESTIONNAIRE**

1. I understand and accept that the position I am applying for is with the South Central Solid Waste Authority (SCSWA) and not the City of Las Cruces. If hired, I will be a SCSWA employee and not a City of Las Cruces employee.
   □ Yes □ No

2. Are you a current South Central Solid Waste Authority employee? (If you fail to include this information under the work experience section of the application, you may be disqualified from the selection process.)
   □ Yes □ No

3. Do you meet the minimum requirement of one (1) year fulltime experience performing laborer or related duties? (If you state yes and fail to include this information under the work experience section of the application, you may be disqualified from the selection process.)
   □ Yes □ No

4. Do you have a high school diploma or equivalent (GED)?
   □ Yes □ No

5. Do you have a valid driver's license?
   □ Yes □ No

6. Are you related by blood, adoption, domestic partnership, or marriage to any current employee of the South Central Solid Waste Authority?
   □ Yes □ No
7. List all relatives by blood, adoption, domestic partnership, or marriage working for South Central Solid Waste Authority and where they work. If none, please indicate "N/A" in the space provided.

*Required Questions

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