

SOUTH CENTRAL SOLID WASTE AUTHORITY
Invites applications for the position of:
COMMERCIAL TRUCK DRIVER
Chaparral Collection Center
An Equal Opportunity Employer
Regular Full-Time

<u>SALARY:</u>	\$ 14.7310 / Hour
<u>OPENING DATE:</u>	Friday, May 29, 2020
<u>CLOSING DATE:</u>	Friday, June 12, 2020; 11:59 pm

NATURE OF WORK:

Fulltime regular, non-exempt position that requires the operation of a commercial tractor trailer; roll-off truck; loading and unloading equipment for the transportation of solid waste.

Position functions 100% outside and is exposed to all types of weather conditions, noise, fumes, dust, dirt. Safety shoes required at all times. Requires moderate physical effort including frequent balancing, bending, and stooping, crouching, kneeling and constant climbing. Ability to lift 50 pounds from the floor involving items such as: grates and sandbags. Ability to communicate via two-way communication device and must be alert to traffic hazards. Requires writing and use of standard hand tools frequently during each shift.

Regular attendance is an essential function of this job to ensure continuity of services. Position is subject to drug testing in accordance with applicable State and Federal regulations and SCSWA policies in addition to the Release of Information Form (49 CFR Part 40).

Meeting or exceeding the minimum qualifications does not guarantee an invitation to participate in the process.

DUTIES AND RESPONSIBILITIES:

- Operates commercial tractor trailer in local and highway conditions.
- Operates commercial tractor trailer loading and unloading equipment and roll-off for the transportation of solid waste to and from the Corralitos Landfill.
- Performs preventive maintenance and minor repairs on equipment and identifies maintenance needed to be performed by mechanic.
- Assists crew members in other functions when not operating equipment.
- Performs other job-related duties as assigned.

MINIMUM QUALIFICATIONS:

A high school diploma or equivalent (GED) to a high school diploma and three (3) years' experience in the operation of a commercial tractor trailer. A combination of education, experience, and training may be applied in accordance with SCSWA policy.

Valid Class A Commercial driver's license. Position requires an acceptable driving record in accordance with SCSWA policy. No DUI or DWI convictions within prior twenty-four (24) months and no moving violations within prior twelve (12) months.

KNOWLEDGE, SKILLS AND ABILITIES

Must have knowledge of Doña Ana County and surrounding areas; policies, procedures, and regulations, for the safe handling and disposal of waste; traffic laws, including Department of Transportation (DOT), pertinent to equipment and hydraulics operations; occupational hazards and appropriate safety precautions for operating designated equipment, for example, roll-off truck, two-way radio and tractor trailer.

Must have skill in safety operating equipment over rough and uneven terrain; two-way radio operation and protocol; read, understand, interpret, apply, and enforce codes and ordinances pertaining to environmental health issues.

Basic reading and writing abilities. Intermediate arithmetic abilities, including linear, square and cubic measurements. Ability to interact respectfully with SCSWA staff and the general public in order to assure compliance with regulations, establish and maintain effective and cooperative working relationships with others. Ability to perform repetitive, short-cycle work and attain precise standards.

WORK SITUATION FACTORS

Position requires working extended hours, shift work, and on call status. **MANDATORY DRUG AND ALCOHOL TESTING ACCORDING TO DOT REGULATIONS.**

Commercial Truck Driver Supplemental Questionnaire

Required Questions

1. I understand and accept that the position I am applying for is with the South Central Solid Waste Authority (SCSWA) and not the City of Las Cruces. If hired, I will be a SCSWA employee and not a City of Las Cruces employee.
 Yes No
2. Are you a current South Central Solid Waste Authority employee? (If you fail to include this information under the work experience section of the application, you may be disqualified from the selection process.)
 Yes No
3. Do you meet the minimum requirement of three (3) years of experience in the operation of a commercial tractor trailer? (If you state yes and fail to include this

information under the work experience section of the application, you may be disqualified from the selection process.)

Yes No

4. Do you have a high school diploma or equivalent (GED)?

Yes No

5. Do you have Valid Class A Commercial driver's license?

Yes No

6. Are you related by blood, adoption, domestic partnership, or marriage to any current employee of the South Central Solid Waste Authority?

Yes No

7. List all relatives by blood, adoption, domestic partnership, or marriage working for South Central Solid Waste Authority and where they work. If none, please indicate "N/A" in the space provided.

An application may be obtained online at <https://scswa.net/jobs/>. A resume may not be substituted or accepted in place of the application.

It is policy to provide reasonable accommodations for qualified persons with disabilities who are employees or applicants for employment. If you need assistance or accommodation to interview and/or test because of a disability, please contact SCSWA at 575-528-3584.