

SOUTH CENTRAL SOLID WASTE AUTHORITY
invites applications for the position of:
COMMUNITY COLLECTION STATION ATTENDANT
An Equal Opportunity Employer
Regular Full-time

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| <u>SALARY:</u> | \$ 11.5420 / Hour |
| <u>OPENING DATE:</u> | Friday, April 23, 2021 |
| <u>CLOSING DATE:</u> | Monday, May 10, 2021; 11:59 pm |

Regular attendance is an essential function of this job to ensure continuity of services.

MINIMUM REQUIREMENTS:

NATURE OF WORK:

Fulltime regular, non-exempt position that under the general direction of the supervisor, monitors the safe delivery and disposal of solid waste at the assigned community collection center.

Essential duties are performed primarily outdoors under various weather conditions. Employee is exposed to precarious situations, fumes, and airborne particles, potentially toxic and/or caustic chemicals, and extreme temperatures. The noise level in the work environment may be extremely loud when working with the compactor and other hydraulic equipment. Regular attendance is an essential function of this job to ensure continuity of services. Position is subject to drug testing in accordance with applicable State and Federal regulations and South Central Solid Waste Authority (SCSWA) policies.

While performing the duties of this job, the employee must be able to communicate effectively both orally and in writing. The employee must be able to operate station equipment and must be able to move about the work environment. The employee must have the ability to frequently move or re-position up to 50 pounds of material or objects, occasionally up to 180 pounds with supportive devices.

DUTIES AND RESPONSIBILITIES

- Maintain written records and logs of vehicles disposing of waste at an assigned community collection center.
- Compacts trash, visually inspects and separates material to be dumped in compliance with hazardous disposal ordinances and to minimize illegal dumping of hazardous materials and other household waste using inappropriate containers.
- Operates a variety of light and heavy equipment at the center.
- Responsible for knowing and abiding by all SCSWA policies and procedures.
- Performs other job-related duties as assigned.

MINIMUM QUALIFICATIONS

High school diploma or equivalent (GED) and one (1) year of full-time experience performing landfill or construction/labor duties. Bilingual (English/Spanish) is preferred. A combination of education, experience, and training may be applied in accordance with SCSWA policy.

LICENSES/CERTIFICATIONS

Valid NM driver's license is preferred. Position requires an acceptable driving record in accordance with SCSWA policy.

KNOWLEDGE SKILLS AND ABILITIES

Must have general knowledge of laws, regulations and ordinances affecting the environmental processes; and methods to maintain accurate records. Must have skills in safely operating equipment. Must have the ability to interact diplomatically with the public in order to assure compliance with regulations, establish and maintain an effective and cooperative working relationship with others.

ENVIRONMENTAL FACTORS

While performing the duties of this job, the employee must be able to communicate effectively both orally and in writing. The employee must have the ability to frequently move or re-position up to 50 pounds of material or objects, occasionally up to 180 pounds with supportive devices. Specific vision abilities required by this job include close vision and the ability to adjust focus.

PHYSICAL FACTORS

Essential duties are performed primarily outdoors under various weather conditions. Employee is exposed to precarious situations, fumes, and airborne particles, potentially toxic and/or caustic chemicals and extreme temperatures. The noise level in the work environment may be extremely loud when working with the compactor (not at all facilities) and other hydraulic equipment. Position is subject to drug testing in accordance with applicable State and Federal regulations and South Central Solid Waste Authority policies.

Community Collection Center Attendant Supplemental Questionnaire

****Required questions****

1. I understand and accept that the position I am applying for is with the South Central Solid Waste Authority (SCSWA) and not the City of Las Cruces. If hired, I will be a SCSWA employee and not a City of Las Cruces employee.
 Yes No

2. Are you a current South Central Solid Waste Authority employee? (If you fail to include this information under the work experience section of the application, you may be disqualified from the selection process.)
 Yes No

3. Do you meet the minimum requirement one (1) year of full-time experience performing landfill or construction/labor duties? (If you state yes and fail to include this information under the work experience section of the application, you may be disqualified from the selection process.)
 Yes No

4. Do you have a high school diploma or equivalent (GED)?
 Yes No

5. A valid Driver's License is preferred. Do you have a Driver's License?
 Yes No

6. Are you related by blood, adoption, domestic partnership, or marriage to any current employee of the South Central Solid Waste Authority?
 Yes No

7. List all relatives by blood, adoption, domestic partnership, or marriage working for South Central Solid Waste Authority and where they work. If none, please indicate "N/A" in the space provided.

An application may be obtained online at <https://scswa.net/jobs/>. Submitting a resume will not replace the application.

It is policy to provide reasonable accommodations for qualified persons with disabilities who are employees or applicants for employment. If you need assistance or accommodation to interview and/or test because of a disability, please contact SCSWA at 575-528-3584.