

**SOUTH CENTRAL SOLID WASTE AUTHORITY**

invites applications for the position of:

**LEAD HEAVY EQUIPMENT OPERATOR**

An Equal Opportunity Employer

Regular Full-Time

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<b><u>SALARY:</u></b>	<b>\$18.4140 Hour</b>
<b><u>OPENING DATE:</u></b>	<b>Friday, April 23, 2021</b>
<b><u>CLOSING DATE:</u></b>	<b>Monday, May 10, 2021; 11:59 pm</b>

**Regular attendance is an essential function of this job to ensure continuity of services.**

**NATURE OF WORK**

Maintains solid waste landfill operations by operating heavy equipment and performing general maintenance of the heavy equipment.

Competing demands include occasional overtime and dealing with external customers in a courteous and respectful manner. **Safety sensitive position subject to drug and alcohol testing according to SCSWA policy.**

Position functions at a solid waste landfill facility with exposure to all types of weather conditions, odors, dust, heavy metals, asbestos particles and fumes and the possibility of minor cuts and bruises. Safety shoes and glasses are required. Position requires substantial physical ability to operate heavy equipment; bend, stoop, climb, crouch, kneel, squat, push/pull and reach above shoulder level. Writing and use of standard hand tools. Ability to lift, carry and push/pull items weighing up to 70 pounds. Field of vision and visual acuity is necessary to perform essential functions.

**DUTIES AND RESPONSIBILITIES**

- Lead crews in day-to-day landfill operations.
- Develop work plans and prioritize work to be done.
- Operates various types of heavy mobile equipment, which includes water wagon, dump truck compactors, loaders, and other heavy equipment for landfill operation.
- Ability to wear respirator (including clean shaven) and other PPE as required. Must be able to complete, with Agency assistance, respirator fit test and medical surveillance.
- Performs preventive maintenance and minor repairs on equipment and identifies maintenance needed to be performed by mechanic.
- Assists crew members in other functions when not operating equipment.
- Performs other job-related duties as assigned.

**MINIMUM QUALIFICATIONS**

Equivalent to a high school diploma or GED. Five (5) years of experience operating heavy construction equipment is required. A valid NM driver's license. A combination of education, experience and training may be applied in accordance with SCSWA policy.

**KNOWLEDGE SKILLS AND ABILITIES**

Basic reading and writing abilities. Ability to interact respectfully with Authority staff and the general public. Intermediate arithmetic abilities, including linear, square, and cubic measurements. Ability to perform repetitive, short-cycle work and attain precise standards.

**ENVIRONMENTAL FACTORS:** Position functions 100% outside and is exposed to all types of weather conditions, noise, fumes, dust, dirt. Safety shoes required at all times.

**PHYSICAL FACTORS:** Requires moderate physical effort including frequent balancing, bending and stooping, crouching, kneeling and constant climbing. Ability to lift 50 pounds from the floor involving items such as: grates and sandbags. Ability to communicate via two-way communication device and must be alert to traffic hazards. Requires writing and use of standard hand tools frequently during each shift.

**WORK SITUATION FACTORS:** Position requires working extended hours, shift work, and on call status. safety sensitive position and requires **RANDOM DRUG AND ALCOHOL TESTING.**

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**HEAVY EQUIPMENT OPERATOR LEAD SUPPLEMENTAL QUESTIONNAIRE**

**\*Required Questions\***

1. I understand and accept that the position I am applying for is with the South Central Solid Waste Authority (SCSWA) and not the City of Las Cruces. If hired, I will be a SCSWA employee and not a City of Las Cruces employee.  
 Yes    No
  
2. Are you a current South Central Solid Waste Authority employee? (If you fail to include this information under the work experience section of the application, you may be disqualified from the selection process.)  
 Yes    No
  
3. Do you meet the minimum requirement of five (5) years of experience operating heavy construction equipment? (If you state yes and fail to include this information under the work experience section of the application, you may be disqualified from the selection process.)  
 Yes    No
  
4. Do you have a high school diploma or equivalent (GED)?  
 Yes    No
  
5. Do you have a valid driver's license?  
 Yes    No
  
6. Are you related by blood, adoption, domestic partnership, or marriage to any current employee of the South Central Solid Waste Authority?  
 Yes    No
  
7. List all relatives by blood, adoption, domestic partnership, or marriage working for South Central Solid Waste Authority and where they work. If none, please indicate "N/A" in the space provided.

An application may be obtained online at <https://scswa.net/jobs/>. A resume may not be substituted or accepted in place of the application.

It is policy to provide reasonable accommodations for qualified persons with disabilities who are employees or applicants for employment. If you need assistance or accommodation to interview and/or test because of a disability, please contact SCSWA at 575-528-3584.