

SOUTH CENTRAL SOLID WASTE AUTHORITY  
invites applications for the position of:  
**SOLID WASTE COLLECTIONS DRIVER**  
Sunland Park, NM  
Full-time; Regular  
An Equal Opportunity Employer

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**SALARY:** \$14.7310 / hour

**OPENING DATE:** Monday, April 5, 2021

**CLOSING DATE:** Monday, April 19, 2021; 11:59 pm

**Regular attendance is an essential function of this job to ensure continuity of services.**

**NATURE OF WORK:**

Full-time regular, non-exempt South-Central Solid Waste Authority (SCSWA) position that requires the front line operation of residential side loader collections in Sunland Park, NM. Performs collection, transport and disposal of solid waste and recycling materials from Sunland Park residents. Must perform essential functions under the stress of operating heavy equipment through city/county traffic in a confined space in and outside of vehicles. Position involves competing demands, performing multiple tasks, working to deadlines, and responding to customer issues. Must have the ability to handle customer complaints effectively.

Requires working extended hours, including early morning hours and evenings, and working holidays. Drivers will dispatch out of the Southern Regional Office and operational yard located in Anthony, NM.

**ESSENTIAL JOB FUNCTIONS**

1. Delivers and removes residential containers in accordance with inventory audits and customer service needs. Shall inspect and service residential containers daily according to designated routes. Routeware routing management software is used; experience is preferred but not required; training is given.
2. Performs required preventive maintenance, inspections and minor repairs on equipment and identifies maintenance needed to be performed by fleet mechanic in accordance to fleet management standards. Checks and adds various fluids to include oil, water, and hydraulic fluids; checks tires and air level and drains air tanks as needed to ensure safety and proper maintenance is performed.
3. Operates commercial tractor trailer and other specialized refuse trucks & equipment including but not limited to Roll-Off, Grappler, Automated Side Loader, Front Loaders, Backhoes, Front End Loaders, Chippers, in local, rural and highway conditions. Performs loading and unloading for the transportation of solid waste to and from SCSWA operational sites and state approved landfills.

**LICENSES/CERTIFICATION:**

Valid NM Class A Commercial driver's license is required. No DUI or DWI convictions within prior twenty-four (24) months and no moving violations within prior twelve (12) months.

**EXPERIENCE:**

Three (3) years of experience operating vehicles of at least 66,000 pounds (GVW). A combination on experience and training may be applied in accordance with South Central Solid Waste Authority policies.

**MINIMUM QUALIFICATIONS:**

High school diploma or GED equivalent. Directly related industry experience may substitute for education.

**Additional Functions/Tasks:**

1. Assists SCSWA operations and staff in other functions when not operating equipment.
2. Performs other job-related duties as assigned.

**KNOWLEDGE, SKILLS AND ABILITIES:**

**General knowledge of:** Operation of heavy equipment and minor equipment maintenance; safety regulations, procedures, and practices.

**Ability to:** Operate heavy equipment, two-way communication device, and standard hand tools; communicate effectively; read and understand equipment maintenance procedures; adhere to safety regulations, procedures and practices; work alone with minimal supervision; carry out instructions given verbally, written or in diagrammatic form; maintain concentration and respond effectively in emergency situations; operate heavy equipment in traffic and navigate across even and uneven surfaces; establish and maintain effective working relations with co-workers and member so the public.

**Skills in:** Equipment and tool use.

**ENVIRONMENTAL FACTORS:**

Position functions 100% outside and is exposed to all types of weather conditions, noise, fumes, dust, dirt. Company provides safety reflective vest, safety shoes, eye protection. Ability to hear equipment malfunctions and traffic noise.

**PHYSICAL FACTORS:**

Requires moderate physical effort including frequent balancing, bending, stooping, crouching, kneeling and constant climbing. Ability to lift 60 pounds from the floor involving items such as: grates, landing gear and sandbags. Ability to communicate via two-way communication device and must be alert to all traffic hazards. Requires writing and use of standard hand tools frequently during each shift.

**WORK SITUATION FACTORS:**

Position requires working extended hours and shift work. **MANDATORY DRUG AND ALCOHOL TESTING ACCORDING TO DOT REGULATIONS.**

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**SOLID WASTE COLLECTIONS DRIVER SUPPLEMENTAL QUESTIONNAIRE**

**\*Required Questions\***

1. I understand and accept that the position I am applying for is with the South Central Solid Waste Authority (SCSWA) and not the City of Las Cruces. If hired, I will be a SCSWA employee **and not** a City of Las Cruces employee.  
 Yes    No
  
2. Are you a current South Central Solid Waste Authority employee? (If you fail to include this information under the work experience section of the application, you may be disqualified from the selection process.)  
 Yes    No
  
3. Do you have a high school diploma or GED/equivalent?  
 Yes    No
  
4. Three (3) years of experience operating vehicles of at least 66,000 pounds (GVW). A combination on experience and training may be applied in accordance with South Central Solid Waste Authority policies. (If you state yes and fail to include this information under the work experience section of the application, you may be disqualified from the selection process.)  
 Yes    No
  
5. Do you have a Valid NM Class A Commercial driver's license?  
 Yes    No
  
6. Are you related by blood, adoption, domestic partnership, or marriage to any current employee of the South Central Solid Waste Authority?  
 Yes    No
  
7. List all relatives by blood, adoption, domestic partnership, or marriage working for South Central Solid Waste Authority and where they work. If none, please indicate "N/A" in the space provided.

**An application may be obtained online at <https://scswa.net/jobs/>. A resume may not be substituted or accepted in place of the application.**

It is policy to provide reasonable accommodations for qualified persons with disabilities who are employees or applicants for employment. If you need assistance or accommodation to interview and/or test because of a disability, please contact SCSWA at 575-528-3584.