

SOUTH CENTRAL SOLID WASTE AUTHORITY
invites applications for the position of:
COMMERCIAL TRUCK DRIVER
Southern Division
Full-time; Regular
An Equal Opportunity Employer

<u>SALARY:</u>	\$14.7310 / hour
<u>OPENING DATE:</u>	Monday, July 12, 2021
<u>CLOSING DATE:</u>	Continuous

NATURE OF WORK:

Fulltime regular, non-exempt South-Central Solid Waste Authority (SCSWA) position that requires the operation of hauling commercial tractor trailer, roll-off, front loader, residential side loader, grappler refuse vehicles and equipment such as backhoes, front end loaders and chipper. Performs collection, transport and disposal of solid waste and recycling materials from SCSWA community collection sites & transfer stations to the Corralito's Regional Landfill or (MRF) materials recovery facility. Must perform essential functions under the stress of operating heavy equipment through city/county traffic in a confined space in and outside of vehicles. Position involves competing demands, performing multiple tasks, working to deadlines, and responding to customer issues. Must have the ability to handle customer complaints effectively. Requires working extended hours, including early morning hours and evenings, and working holidays.

Regular attendance is an essential function of this job to ensure continuity of services.

Minimum Qualifications:

High school diploma or GED equivalent is required. Directly related industry experience may substitute for education.

EXPERIENCE:

Three (3) years of experience operating vehicles of at least 66,000 pounds (GVW). A combination of experience and training may be applied in accordance with South Central Solid Waste Authority policies.

LICENSES/CERTIFICATION:

Valid NM Class A Commercial driver's license is required. No DUI or DWI convictions within prior twenty-four (24) months and no moving violations within prior twelve (12) months.

ESSENTIAL JOB FUNCTIONS

1. Operates commercial tractor trailer and other specialized refuse trucks & equipment including but not limited to Roll-Off, Grappler, Automated Side Loader, Front Loaders,

- Backhoes, Front End Loaders, Chippers, in local, rural and highway conditions.
2. Performs required preventive maintenance, inspections and minor repairs on equipment and identifies maintenance needed to be performed by fleet mechanic in accordance to fleet management standards. Checks and adds various fluids to include oil, water, and hydraulic fluids; checks tires and air level and drains air tanks as needed to ensure safety and proper maintenance is performed.
 3. Operates commercial tractor trailer and other specialized refuse trucks loading and unloading for the transportation of solid waste to and from SCSWA operational sites and state approved landfills.

Additional Functions/Tasks:

1. Assists SCSWA operations and staff in other functions when not operating equipment.
2. Performs other job-related duties as assigned.

KNOWLEDGE, SKILLS AND ABILITIES:

Basic reading and writing abilities. Ability to interact respectfully and cordially with SCSWA staff and the public. Intermediate arithmetic abilities, including linear, square, and cubic measurements. Ability to perform repetitive, short-cycle work and attain precise standards. Preference will be given to candidates that have roll-off, grapple, side-loader, and front loader experience.

ENVIRONMENTAL FACTORS:

Position functions 100% outside and is exposed to all types of weather conditions, noise, fumes, dust, dirt. Company provided safety reflective vest, safety shoes, eye protection. Ability to hear equipment malfunctions and traffic noise.

PHYSICAL FACTORS:

Requires moderate physical effort including frequent balancing, bending, stooping, crouching, kneeling and constant climbing. Ability to lift 60 pounds from the floor involving items such as: grates, landing gear and sandbags. Ability to communicate via two-way communication device and must be alert to all traffic hazards. Requires writing and use of standard hand tools frequently during each shift.

WORK SITUATION FACTORS:

Position requires working extended hours, shift work, and on call status. **MANDATORY DRUG AND ALCOHOL TESTING ACCORDING TO DOT REGULATIONS.**

COMMERCIAL TRUCK DRIVER SUPPLEMENTAL QUESTIONNAIRE

Required Questions

1. I understand and accept that the position I am applying for is with the South Central Solid Waste Authority (SCSWA) and not the City of Las Cruces. If hired, I will be a SCSWA employee **and not** a City of Las Cruces employee.
 Yes No

2. Are you a current South Central Solid Waste Authority employee? (If you fail to include this information under the work experience section of the application, you may be disqualified from the selection process.)
 Yes No

3. Do you have a high school diploma or GED/equivalent?
 Yes No

4. Three (3) years of experience operating vehicles of at least 66,000 pounds (GVW). A combination on experience and training may be applied in accordance with South Central Solid Waste Authority policies. (If you state yes and fail to include this information under the work experience section of the application, you may be disqualified from the selection process.)
 Yes No

5. Do you have a valid driver's license?
 Yes No

6. Are you related by blood, adoption, domestic partnership, or marriage to any current employee of the South Central Solid Waste Authority?
 Yes No

7. List all relatives by blood, adoption, domestic partnership, or marriage working for South Central Solid Waste Authority and where they work. If none, please indicate "N/A" in the space provided.

An application may be obtained online at <https://scswa.net/jobs/>. A resume may not be substituted or accepted in place of the application.

It is policy to provide reasonable accommodations for qualified persons with disabilities who are employees or applicants for employment. If you need assistance or accommodation to interview and/or test because of a disability, please contact SCSWA at 575-528-3584.