

**SOUTH CENTRAL SOLID WASTE AUTHORITY**  
invites applications for the position of:  
**SOLID WASTE TRUCK DRIVER**  
An Equal Opportunity Employer  
**FULL-TIME, REGULAR**

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**SALARY:** \$14.7310 / hour

**OPENING DATE:** Tuesday, September 14, 2021

**CLOSING DATE:** Continuous

**NATURE OF WORK:**

Fulltime regular, non-exempt South Central Solid Waste Authority (SCSWA) position that requires the operation of a solid waste front loader; roll-off truck; loading and unloading equipment for the transportation of solid waste.

Position functions 100% outside and is exposed to all types of weather conditions, noise, fumes, dust, dirt. Safety shoes required at all times. Requires moderate physical effort including frequent balancing, bending, and stooping, crouching, kneeling and constant climbing. Ability to lift 50 pounds from the floor involving items such as: grates and sandbags. Ability to communicate via two-way communication device and must be alert to traffic hazards. Requires writing and use of standard hand tools frequently during each shift.

Regular attendance is an essential function of this job to ensure continuity of services. Position is subject to drug testing in accordance with applicable State and Federal regulations and SCSWA policies in addition to the Release of Information Form (49 CFR Part 40).

Meeting or exceeding the minimum qualifications does not guarantee an invitation to participate in the process.

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**DUTIES AND RESPONSIBILITIES:**

- Operates a 66,000 pound gross vehicle weight (GVW), 10-wheel truck 8-shift transmission, equipped with front, side, and roll-off loading mechanism to collect solid waste & recycling material from commercial and residential containers.
- Cleans and performs pre-trip and post-trip inspection; performs routing vehicle service which includes re-fueling; checks and adds various fluids to include oil, water, and hydraulic fluids; checks tires and air level and drains air tanks as needed to ensure safety and proper maintenance is performed; reports issues so necessary repairs can be scheduled; and vehicle/equipment are maintained in proper working condition.
- Responds to inquiries, complaints, and emergencies; maintains necessary documentation, daily logbooks, mileage records and other records; prepares and presents various special and recurring reports, forms, and other documents as required and requested in compliance with established policies and procedures.
- Delivers and removes commercial & residential containers to maintain proper functionality and condition.
- Ability to navigate through waste collection Routeware program to collect data, report customer issues and ensure customer collection utilizing mobile touchscreen interface and push-button controls.

**MINIMUM QUALIFICATIONS**

Equivalent to a high school diploma or GED. Three (3) years' of experience in the operation of a solid waste front loader; roll-off truck. A combination of education, experience, and training may be applied in accordance with SCSWA policy.

A valid Class A Commercial driver's license. Position requires an acceptable driving record in accordance with SCSWA policy. No DUI or DWI convictions within prior thirty-six (36) months and no moving violations within prior twelve (12) months.

Employees who interface with Government personnel shall be able to speak and understand English.

The SCSWA and SCSWA employees shall comply with the most current UXO Policy in effect throughout the life of the agreement.

Personnel not successfully passing this NCIC-III screening will be denied entry to the installation. AIE Passes will be issued to those personnel passing then screening for a period of one year., at which time a new pass will have to be requested at the VCC.

**KNOWLEDGE, ABILITIES & SKILLS:**

Safe operation of heavy equipment, communicate effectively; read and understand equipment maintenance procedures; adhere to safety regulations, procedures, and practices; work alone with minimal supervision; carry out instructions given verbally, written or in diagrammatic form; maintain concentration and respond effectively in emergency situations; operate refuse vehicles in heavy traffic and navigate across uneven surfaces; establish and maintain effective working relations with co-workers and members of the public; techniques and practices of effective and respectful customer service.

**Ability to:** Perform a variety of duties and responsibilities timely and with accuracy to meet time-sensitive deadlines ensure achievement of goals and objectives; read, understand, interpret, and ensure compliance with a variety of specifications, manuals, policies, procedures, rules, and regulations governing related activities, programs, and functions; inspect and maintain the proper condition of vehicles and equipment; safely and effectively operation of refuse vehicles; use sound judgment in decision-making with limited supervision in routine operations.

**Skills in:** Proficient and effective use and operation of vehicles, equipment, tools, and techniques required to successfully perform the functions of the position; analyzing issues, evaluating alternatives, and making logical recommendations to address issues and/or improve services, procedures, and methods based on findings; operate personal computer with installed generic and specialized software; prioritizing multiple tasks, projects and demands; interpreting technical instructions and analyzing complex variables.

**ENVIRONMENTAL AND PHYSICAL FACTORS:**

Position functions 100% outdoors in all types of weather conditions: constantly exposed to noise, dust, dirt, fumes and odors. Position requires lifting items weighing up to 50 pounds: pushing/pulling items weighing up to 75 pounds; balancing, bending, stooping, climbing and reaching above shoulder height; visual acuity sufficient to perform essential job functions; ability to hear equipment malfunctions and traffic noise.

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An application may be obtained online at <https://scswa.net/jobs/>. A resume may not be substituted or accepted in place of the application

It is policy to provide reasonable accommodations for qualified persons with disabilities who are employees or applicants for employment. If you need assistance or accommodation to interview and/or test because of a disability, please contact SCSWA at 575-528-3584.

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**COMMERCIAL TRUCK DRIVER SUPPLEMENTAL QUESTIONNAIRE**

1. I understand and accept that the position I am applying for is with the South Central Solid Waste Authority (SCSWA) and not the City of Las Cruces. If hired, I will be a SCSWA employee and not a City of Las Cruces employee.  
 Yes    No
  
2. Are you a current South Central Solid Waste Authority employee? (If you fail to include this information under the work experience section of the application, you may be disqualified from the selection process.)  
 Yes    No
  
3. Do you meet the minimum requirement three (3) years' experience in the operation of a solid waste front loader; roll-off truck? (If you state yes and fail to include this information under the work experience section of the application, you may be disqualified from the selection process.)  
 Yes    No
  
4. Do you have a high school diploma or equivalent (GED)?  
 Yes    No
  
5. Do you have a valid Class A Commercial driver's license?  
 Yes    No
  
6. Are you related by blood, adoption, domestic partnership, or marriage to any current employee of the South Central Solid Waste Authority?  
 Yes    No
  
7. List all relatives by blood, adoption, domestic partnership, or marriage working for South Central Solid Waste Authority and where they work. If none, please indicate "N/A" in the space provided.

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